Minutes
Steering Committee
September 30, 2005

Present: Bill Baker, Martha Doran, Massoud Saghafi, Howard Toole, Tom Warschauer,
Associate Dean Lackritz, Swaminathan Badrinath (Chair).

Excused: Dean Gail Naughton.

Also attended: Prof. Mark Wheeler, Chapter President SDSU CFA, Jai Ghorphade.

RPT Issues
We have not received a response from the University RPT Committee members to meet with us. The Chair will continue to try to arrange such a meeting. The purpose of the meeting is to attempt to determine if the University Committee’s standards are in line with College expectations.

Associate Dean Lackritz reported that the Department Chairs have provided copies of their proposed RPT policies to the Departmental faculty. Faculty were asked if they prefer a College or Departmental policy. The consensus was that each Department would approve and submit their policies using the Chair’s proposal as a template. The Associate Dean and the College would review them for consistency, and possibly propose College policies at that time. He expects these policies to be submitted to him by March 15, 2006. He also explained that external reviews cannot be confidential under the MOU.

Salary and Working Condition Issues
The Steering Committee met with Prof. Mark Wheeler, Chapter President of CFA, for a whole hour. The Chair provided him the Salary/Workload Report that was provided to the Provost recently. After reviewing that report the Committee held a frank discussion with him regarding the College faculty’s generally negative attitude toward the union. It was expressed that the Committee is exploring its options with regard to promoting a more effective environment for Colleges of Business in the system. Professor Wheeler indicated he needed more active participation by business faculty so that their voice may be heard. No resolutions were achieved but communications were at least begun. The committee decided to continue exploring its options which includes other representation, political avenues and public/business support.

Other agenda items were delayed for the next meeting, October 14th at 2:00 pm. Warschauer and Toole will not be present.